



About Brathay

Role and Responsibilities

At Brathay we know everyone has the capacity to do extraordinary things that can inspire and benefit others. This drives our mission to improve the life chances of **children, young people and families** by inspiring them to engage positively in their communities. Our charitable achievements are supported by the knowledge in our research hub and revenue from our **people and organisation** development consultancy along with our enterprising fundraising. We work throughout the UK to inspire people and organisations to achieve and deliver results from our network of locations across the North of England, including our inspiring Lake District base. Our expert teams engage and encourage people of all ages and backgrounds to discover the Brathay effect, enthused by our belief in the transformational power of people working together

Values – How we do it

- Inspiring
- Supporting
- Sharing
- Achieving

Context of the role

As Children's Services Manager, you will play a pivotal role leading our work in communities across Cumbria and the Children and Young People department. You will manage a diverse portfolio of projects and lead a growing team across the locality; supporting children, young people and families to thrive.

Our community programmes are varied and responsive to community need. Current programmes include therapeutic and reintegration to education support for young people impacted by COVID-19, life skill, resilience and employability support for young people who have experienced homelessness and a county wide preventative programme for young people at risk of exploitation.

Brathay projects are delivered from a strengths-based perspective, having unconditional positive regard for every young person; working with them to build Awareness Choice Action.

Please follow the link to our community website page for further information:
<https://www.brathay.org.uk/charity/community-work/>



What you'll be doing

- Supporting children, young people and families to thrive
- Managing the day-to-day operations of our children and young people community programmes across Cumbria
- Line managing a multi-skilled delivery team across Cumbria
- Supporting your team to manage the safeguarding of young people and vulnerable adults
- Effectively managing a portfolio of contracts, including monitoring and reporting of projects
- Identifying and developing new project opportunities with the Head of Children and Young People Services

The role in detail

In addition to the job description, key tasks will include. This role is likely to have a greater weighting towards project management, particularly of programmes and projects within South Cumbria during 2022/23. We anticipate developing projects with a greater geographical reach in future years and are looking for a candidate with both drive and ambition to work collaboratively with the Head of the Children and Young People department to achieve this.

Children's Services Manager
Additional Key Tasks
<ul style="list-style-type: none"> • Oversee locality portfolio of projects for children, young people, families and communities across Cumbria and the department • Oversee and support staff to manage safeguarding concerns effectively • Recruit, manage, and lead growing locality delivery team • Complete project reports in line with funder requirements • Support delivery of other projects across the Children and Young People department where needed • Some evening and weekend working, and travel required across the region
Additional Skills and Experience (essential)
<ul style="list-style-type: none"> • Experience managing targeted youth development projects in the community • Able to evidence understanding and experience of good practice when working with vulnerable young people • Experience of managing operational/delivery partnerships to ensure programmes are implemented to high standards and a wrap-around service is provided
Additional Education and Qualifications